



**POLICY ON
CORPORATE SOCIAL RESPONSIBILITY
OF
SOLAR INDUSTRIES INDIA LIMITED**

Corporate Social Responsibility Policy

For us in the Solar Group, reaching out to underserved communities is part of our DNA. We believe in the trusteeship concept. This entails transcending business interests and grappling with the "quality of life" challenges that underserved communities face, and working towards making a meaningful difference to them.

Our vision is – "to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker sections of society and raise the country's human development index".

Implementation process: Identification of projects

All projects are identified in a participatory manner, in consultation with the community, literally sitting with them and gauging their basic needs. We follow and recourse to the participatory rural appraisal mapping process. Subsequently, based on a consensus and in discussion with the Village Panchayats, and Other Influential Personalities, projects are prioritised.

Arising from this the focus areas that have emerged are Education, Health Care, Sustainable Livelihood, Infrastructure Development, and Espousing Social Causes.

The First Committee members of this committee would be:

- Shri Satyanarayan Nuwal, Chairman
- Shri Manish Nuwal, Member
- Shri Ajai Nigam, Member
- Mrs. Khushboo Pasari, Secretary

In nutshell, we shall identify and eradicate the weaker functional area and continuously work for and on improvement, betterment and strive for Growth and Development of the general nearby masses.

The company have adopted the CSR areas by taking the positive approach and naming it as **STRENGTH** functions, viz.

- S** – Safety & Awareness
- T** – Training & Employment
- R** – Rural Infrastructure Development & Cleanliness
- E** – Education & Sports Academy
- N** – Nesting & Colonies
- G** – Green Revolution & Environment
- T** – Toto Social Work
- H** – Hospital & Health Care

In Safety & Awareness, our endeavour is to make the masses aware about the precautions for living through:

- Safety Drills for Fire, Earthquake, Natural Calamities, Diseases, etc
- Do and Don't Session at time of emergencies
- First Aid Support
- Basic Self Defence
- Any other activity as may be decided from time to time.

In Training & Employment, our programmes aim at providing livelihood in a locally appropriate and environmentally sustainable manner through:

- Formation of Self Help / Employment through Small Scale Work
- Groups for women empowerment
- Vocational training through various Internal as well as External Arrangements
- Agriculture development and better farmer focus
- Watershed development and beautification [including Gardening]
- Partnership with Industrial Training Institutes
- Any other activity as may be decided from time to time.

In Rural Infrastructure Development & Cleanliness, we endeavour to set up essential services that form the foundation of sustainable development and clean habitat through:

- Basic infrastructure facilities viz. Road, Electricity, etc
- Developing basic amenities facilities
- Safe drinking water
- Sanitation & hygiene
- Renewable sources of energy
- Any other activity as may be decided from time to time.

Promotion of education especially among children, women, elderly and the differently abled including:

- Non-formal education programmes.
- Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
- Supporting other educational institutions.
- Improving educational facilities in general.
- Supporting children for higher education.
- Supporting for training and development center.

In Education & Sports Academy, our endeavour is to spark the desire for learning and knowledge and actively being fit and strong at every stage through:

- Formal schools and Balwadis for elementary education
- Quality primary education and Girl child education
- Adult education programmes

- Making infrastructure development as Stadium, Hall, etc
- Providing Sports Facility with Training support.
- Any other activity as may be decided from time to time.

In Nesting & Colonies, our goal is to provide residential facilities for people living in the villages and elsewhere through:

- Developing affordable residential apartments
- Supporting to build concrete homes
- Developing Basic Recreational Centers
- Making available social amenities
- Any other activity as may be decided from time to time.

In Green Revolution & Environment, we endeavour to keep our surrounding clean and green through:

- Planting new trees and preserving them
- Keeping pollution under control
- Preserving nature and its resources
- Providing proper drainage systems
- Preserving and Conservation of Electricity
- Animal Welfare
- Any other activity as may be decided from time to time.

In Toto Social Work, we endeavour to provide platform for prayers and gathering for social development through:

- Organising and arranging festivals meets
- Espousing basic moral values
- Dowry-less marriage
- Widow remarriage
- Awareness programmes on anti social issues
- De-addiction campaigns and programmes
- Any other activity as may be decided from time to time.

In Hospital & Health Care our goal is to render quality health care facilities for Disease prevention and care projects to people through Recognised Hospitals:

- Installation of Medical Equipments.
- Primary health care centres
- Mother and Child care projects
- Immunisation programmes with a thrust on polio eradication
- Health care for visually impaired, physically challenged and Old age care
- Preventive health through awareness programmes.
- Any other activity as may be decided from time to time.

Activities, setting measurable targets with timeframes and performance management

Prior to the commencement of projects, we carry out a baseline study of the villages. The study encompasses various parameters such as – health indicators, literacy levels, sustainable livelihood processes, and population data – below the poverty line and above the poverty line, state of infrastructure, among others. From the data generated, a 1- year plan and a 5-year rolling plan are developed for the holistic and integrated development of the marginalised. These plans are presented at the Annual Planning and Budgeting meet. All projects are assessed under the agreed strategy, and are monitored every quarter, measured against targets and budgets. Wherever necessary, midcourse corrections are affected.

Organisational mechanism and responsibilities

The committee shall be reviewing and deciding the roles and responsibilities from time to time. The core of activities shall be evaluated depending upon the need and requirement.

It shall be the responsibility of the whole committee as a whole. The committee shall be meeting once in every quarter and there shall not a gap of more than four months between two committee meeting.

Partnerships

Collaborative partnerships can be formed with the Government, The District Authorities, The Village Panchayats, NGOs, Separate Group Trust & Companies and other like-minded stakeholders. This helps widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

The Company engages with well established and recognised programmes and national platforms such as the CIL, CII, VIA, Rotary, Lions, FICCI, ASSOCHAM, Gayatri Pariwar Trust, etc. to name a few, given their commitment to inclusive growth.

Budgets

A specific budget is allocated for CSR activities. This budget is project driven and pursuance to compliance of Section 135 of The Companies Act, 2013.

Information dissemination

The Company's engagement in this domain is disseminated on its website, annual reports and various news bulletins as may be published from time to time.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Our Corporate Social Responsibility policy conforms to the Corporate Social Responsibility Voluntary Guidelines spelt out by the Ministry of Corporate Affairs, Government of India.

For enquiries related to the CSR initiatives,

please contact: Mrs. Khushboo Pasari, Company Secretary & Compliance Officer

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SATYANARAYAN NUWAL
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