



POLICY ON ENVIRONMENT, HEALTH & SAFETY

OF

SOLAR INDUSTRIES INDIA LIMITED

PHILOSOPHY:

The Solar Industries India Limited (SIIL) is firmly committed to provide totally safe and healthy working atmosphere for all employees.

POLICY:

It is SIIL`s Policy;

1. To create a clean, unpolluted environment in the factory as well as the surrounding area.
2. To contribute to sustainable development through the establishment and implementation of environment, health and safety standards those meet the requirement of relevant laws, regulations and codes of practices.
3. To take into account environment, occupational health and safety aspects in planning and decision making.
4. To continue to increase the contribution from renewable energy sources towards meeting overall energy demand.
5. To prevent air pollution by providing dust collector to reduce air pollutants and flue gases.

PUTTING INTO PRACTICE.....

1. The policy shall be appropriately communicated within the Company across all levels and shall be displayed on the Company`s website.
2. SIIL have clean environment plan through which the Functional Heads of the Departments/ Unit Heads of the Company takes various initiatives;
3. Compliance of the Policy will be regularly monitored by Sustainability Compliance Review Committee (SCRC) and any grievances/ complaints with respect to violation of the policy shall also be reported to the SCRC. The report of the SCRC will be reviewed by the CSR Committee of the Board on yearly basis.

Manish Nuwal
Managing Director &
Chief Executive Officer